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ཐིམ་ཕུ་རྫོང་ཁག་བདག་སྐྱོང་།
ROYAL GOVERNMENT OF BHUTAN
THIMPHU DZONGKHAG ADMINISTRATION
"Reaching the unreached"



TDA/HRD-07/2020-2021/ 251

09/09/2020

Agenda for Meeting on 10/09/2020 (Thursday)

Venue:

AGENDA FOR 5th DHRC (2020-2021)

1. 12 days Medical Leave to Mr. T.R Gurung, Principal Engineer, EID No. 8401035, Engineering Sector with effect from 10/08/2020 to 21/08/2020.

As per Chapter 10, Clause 10.9.1 of BCSR 2018:- A civil servant who has been certified as incapable of performing duties due to illness or injury shall be granted Medical leave on production of a medical certificate issued by a medical authority in Bhutan.

- a) Up to one month : A Medical Doctor and M
- b) Beyond one month or the person is availing the Medical Leave upto one month for the second time and more – Medical Board of Doctors appointed by the Ministry of Health.

2. Maternity Leave to Mrs. Damchoe Zangmo, Dzongkhag Election Officer, EID No. 201008025 with effect from 2/8/2020 to 28/12/2020.

As per BCSR 2018, Chapter No. 10 Leave, Clause No. 10.7: Maternity Leave up to six months shall be admissible to a civil servant from the date of delivery of the child. She has submitted the medical certificate.

3. Personal pay to Mr. Gautam Chhetri, EID No. 8810050, Driver with effect from 1st July, 2020 since his pay has reached ceiling.

'As per Chapter 11, remuneration, allowances and benefits, clause 11.8, "personal pay is an additional pay granted to a civil servant over and above the maximum ceiling of the pay scale for that Position Level. It may be arise as a result of pay revision, due to stagnation in one position level, any reduction of basic pay for reasons other than disciplinary measures and exceptional circumstances such as granting of annual increment beyond the maximum ceiling of the pay scale of that Position Level."

4. Contract Extension in respect of the following staff of Khasadrapchu MS School
 - a) Khandu Wangmo, Sports Coach, EID No. 20080747 with effect from 1/1/2021 to 31/12/2022.
 - b) Tshewang Tenzin, Teacher, EID No. 201104117 with effect from 1/01/2021 to 31/12/2023
 - c) Tashi Phuntsho, Teacher, EID No. 20171010353 with effect from 1/01/2021 to 31/12/2023

**As per chapter 5, clause 5.9.4, their contract shall be extended based on the following:
Performance rating & feedback; availability of vacancy; clean service history.**



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5. Nima Zangmo, Sweeper, CID No. 11509003326 with effect from 1/11/2020 to 31/10/2022.

As per BCSR 2018, Chapter 6:- General & Elementary Service, extension of service of GSP/ESP shall be granted by the recruiting Agency.

The HRO, MoE has asked the DEO to submit the HRC recommendation for the following staff who applied for transfer to other Dzongkhags

- i) Kinzang Choden, Adm Asst. EID No. 200707330, Khasadrapchu MSS
- ii) Chorten Wangmo, Librarian, EID No. 200207548, Khasadrapchu MSS
- iii) Rinzin Mo, Lab Asst(IT), EID No. 200611144, Khasadrapchu MSS
- iv) Tulsi Gurng, Adm Asstt. EID No. 200905056, Yangchen Gatshel MSS
- v) Khnadu Wangchuk, Teacher, EID No. 20130101725, Wangbama
- vi) Yeshe Choden, Teacher, EID No. 20130201659, Khasadrapchu MSS
- vii) Ugyen Wangmo, Teacher, EID No. 20190113152, Genekha LSS
- viii) Choley Namgyel, Teacher, EID No. 200703013, Wangbama Central School
- ix) Seldon Wangmo, Teacher, EID No. 200801488, Wangbama Central School
- x) Kinga Chedup, Teacher, EID No. 201001445, Wangbama Central School
- xi) Sonam Zangmo, Teacher, EID No. 200401429, Wangbama Central School
- xii) Kiba, Teacher, EID No. 20150105255, Wangbama Central School
- xiii) Jurmi Dorji, Teacher, EID No. 20140104030, Khasadrapchu MSS
- xiv) Jai Narayan Sharma, Teacher, EID No. 9407212, Khasadrapchu MSS
- xv) Kinley Wangmo, Teacher, EID No. 20170107606, Wangbama Central School
- xvi) Rinzin, Teacher, EID No. 20170107697, Wangbama Central School
- xvii) Nima Thsering, Teacher, EID No. 20140303804, Khasadrapchu MSS
- xviii) Lhadan Wangmo, Teacher, EID No. 200501256, Yangchen Gatshel
- xix) Sither Dorji, Teacher, EID No. 200501449, Yangchen Gatshel
- xx) Tenzin Zangmo, Teacher, EID No. 20150105250, Wangbama CS
- xxi) Chimi Yangzom, Teacher, EID No. 9507326, Khasadrapchu MSS
- xxii) Tobgay, Teacher, EID No. 200901536, Wangbama CS
- xxiii) Mita Biswa, Teacher, EID No. 200401275, Khasadrapchu MSS
- xxiv) Sonam Dhendup, Teacher, EID No. 200601338, Yangchen Gatshel MSS
- xxv) Chencho Tshering, Teacher, EID No. 200201133, Bjemina PS
- xxvi) Tendrel Wangmo, Teacher, EID No. 20150105192, Yangchen Gatshel MSS
- xxvii) Barsha Chhetri, Teacher, EID No. 20170107648, Yangchen Gatshel MSS
- xxviii) Tshering Wangchuk, Teacher, EID No. 201101721, Khasadrapchu MSS
- xxix) Ngawang Namgyel, Teacher, EID No. 9908215, Khasadrapchu MSS
- xxx) Rinchen Namgyel, Teacher, EID No. 200301112, Khasadrapchu MSS
- xxxi) Tshombu Lhamo, Teacher, EID No. 200301124, Yangchen Gatshel MSS
- xxxii) Sonam Wangmo, Teacher, EID No. 201001589, Khasadrapchu MSS
- xxxiii) Sonam Yangzom, Teacher, EIS No. 20170107650, Khasadrapchu MSS



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6. The Youth Centre Managers of Khasadrapchu and Kabisa YC namely Mrs Dechen Wangmo and Mr. Nima Wangdi have completed their two years tenure as Youth Centre Managers with effect from 14/9/2020. Mrs Dechen Wangmo has applied for placement at Yanchen Gatshel MSS and Mr. Nima Wangdi at Sisina Primary school.

They were selected as YC Manager through open competition vide letter No. TDA/HRD-09/2018-2019/4076 and 4077 dated 7th September 2018 from 15/9/2018 for duration of two years.

(Singye Dorji T)
Sr. HR Officer

Copy to:

1. Dasho Dzongdag, TDA.
2. Dasho Dzongrab Gom, AFD, TDA.
3. All Committee Members.
4. ICT, TDA.