



དཔལ་ལྷན་འབྲུག་གཞུང་།  
ཐིམ་ཕུ་རྫོང་ཁག་བདག་སྐྱོང་།  
ROYAL GOVERNMENT OF BHUTAN  
THIMPHU DZONGKHAG ADMINISTRATION  
"Reaching the unreached"

Ref.No.TDA/HRD-07/2017-18/13478

May10, 2018

MINUTES OF 133<sup>rd</sup> DHRC MEETING

Date : 10.05.2018  
Venue : DT Hall  
Time : 10.30 AM

Declaration of conflict of interest: *No one has conflict of interest*

Sl.	Agenda Point	Discussion	Decision	Action taken/follow-up action
	<b>Adhoc Agenda</b>			
1	Nomination of Mr. Chhimi Namgyel, EID No. 201001032, Planning Officer to attend Workshop on Performance Management and M&E for APA implementing agencies at Kerala Institute of Local Administration in Kochi, Kerala, India with effect from 30.4.2018 to 4/5/2018.	Approved	Approved	HRO
2	Maternity Leave of Mrs. Sonam Pelden, (Lib Asstt. II), WCS	All the required documents are submitted as per Chapter 10: Leave, rule No. 10.7.	Approved	HRO
3	Medical Leave Request of Yeshe Choden, Teacher, Khasadrapchu MSS.	All the required documents are submitted as per Chapter 10: Leave, rule No. 10.9.1.	Approved	HRO
4	Medical leave request of Mrs. Tashi Chhozom, Admin. Asst. KMSS	All the required documents are submitted as per Chapter 10: Leave, rule No. 10.9.1.	Approved	HRO
5	Medical leave request of Mrs. Dechen Wangmo, Teacher, Hongtsho MSS	All the required documents are submitted as per Chapter 10: Leave, rule No. 10.9.1.	Approved	HRO
6	Maternity leave request of Mrs. Tshering Yangzom, ECCD Facilitator, Kasadrapchu	All the required as per Chapter 10: Leave, rule No. 10.9.1 has been submitted.	Approved	HRO





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7	Appeal for early retirement scheme to Mr. Sangay Dorji, Teacher, WCS	<p>As per chapter 20: Separation, Clause No. 20.3.2 Early Retirement Scheme (ERS), sub clause No. 20.3.2..1, Mr. Sangay Dorji qualifies for ERS. His dated of birth is 15.1.1965. He has tendered voluntary resignation on medical ground vide application dated 21.3.2018. His resignation has been accepted in 130<sup>th</sup> DHRC and separated from the service from 22.4.2018 on voluntary resignation.</p> <p>However, he has requested the Administration vide application dated 27.4.2018 to re-consider his request on ERS.</p> <p>Therefore, the DHRC approved his request &amp; has decided to supersede his earlier separation order.</p>	Supersede earlier office order No. TDA/HRD-04/2017-2018/4913 dated April 4, 2018.	HRO
8	Requirement of Language Development Officer/Dzongkha Coordinators in the Dzongkhag to be sent to DDC	As letter No. Dzongong/Mitop/22/2017-18/554 dated 24.4.2018 of DDC, the Dzongkhag administration has been asked to put up requisition for Dzongkha Development Officer/Coordinator if required. The Committee is of the opinion that with the need to preserve & promote the culture of corresponding the official letters in Dzongkha in near future, there is need to propose a designated full time officer.	Write to DDC for requirement of Dzongkha Development Officer/Coordinator	HRO
9	Post advertisement of Gaydrung at Lingzhi Gewog Administration	Having voluntarily tendered the resignation by the existing Gaydraung, the Gewog Administration has put up	Approved to be advertised in the upcoming media.	HRO





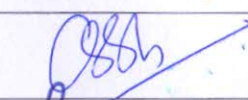

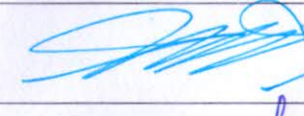
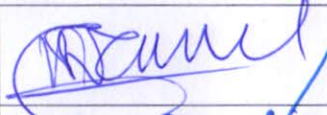

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		requirement of a Gaydrung. The Gaydrung as per the post advertised by MoHCA in th earlier vacancy announcement will be in S5 A in consolidated Contract for tow year on renewable basis based upon his/her performance.		
10	Nomination letter of Mr. Singye Dorji T, EID No. 200509002, HRO to attend Training on PMS "Target Setting" in Singapore from 14 <sup>th</sup> May to 19 <sup>th</sup> May 2018	Approved as he has completed six months short term training obligation on 10.5.2018.	Approved	HRO
11	Resignation tendered by Tshering Wangdi, Driver, Naro Gewog	His resignation is accepted in principle but he should be retained until the replacement is appointed.	Advertise the post	HRO
12	Foundational Leadership Program (FLP-3) course at Royal Institute for Governance and Strategic Studies (RIGGS from 13 <sup>th</sup> May to 9 <sup>th</sup> June 2018 to (1) Mr. Sherab Jatsho, Teacher, YGMSS and Karma Yeshe, Teacher WCS	Approved	Approved	HRO
13	Service transfer of NFE Instructor, Khasadrapchu to NFE Center, IMSL, Serbithang	The service of the existing NFE Instructor will be transferred to NFE Center, IMSL, Serbithang. DEO to float note sheet	The service of the existing NFE Instructor will be transferred to NFE Center, IMSL, Serbithang upon submission of approved notesheet.	HRO




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Members present during Dzongkhag HRC Meeting:-

SL.NO	Name	Designation	Sector	Signature
1.	Lham Tshering	Dy. Chief DEO	Education Sector	
2.	Namgay Dolkar	Offtg. Accounts Officer	Accounts Section	
3.	Tshewang	Legal Officer	Legal Section	
4.	Chimmi Namgyel	DPO	Planning Unit	
5.	Ran Bdr. Biswa	Offtg. DE	Engineering	

Minute taken by:

(Singye Dorji T)  
Member Secretary

  
(Chewang Jurmi)  
Chairman